**Kokomo School Corporation Leadership Points**

Leadership Points. Each activity can only count towards one (1) qualifying activity. A teacher must earn a total of 2 leadership points.

One (1) Leadership Point will be awarded for each qualifying activity from the following with no activity counting for more than one (1) Leadership Point:

\_\_\_\_\_\_\_ A. Regular attendance & participation on an unpaid building-level committee/team. Qualifying “committee(s)/team(s)” must be pre-approved by the teacher’s building principal. “Regular” is defined as at least two (2)meetings. Example: School Improvement Committee.

\_\_\_\_\_\_\_ B. Regular attendance & participation on an unpaid corporation-level committee/team. Qualifying “committee(s)/team(s)” must be pre-approved by the superintendent and/or designee. “Regular” is defined as at least two (2)meetings.

\_\_\_\_\_\_\_ C. Unpaid State or national-level committee participation that has been pre-approved by the Superintendent or designee.

\_\_\_\_\_\_\_ D. Unpaid leadership work within the School Corporation that has been pre-approved by both the Superintendent or designee and the teacher’s building-level principal.

\_\_\_\_\_\_\_ E. The teacher is an unpaid professional development trainer that has been pre-approved by the Superintendent or designee.

\_\_\_\_\_\_\_ F. Serving as a new teacher mentor with pre-approval from the teacher’s building principal. Documentation of at least two (2)meetings with mentee required.

\_\_\_\_\_\_\_ G. One (1) Leadership Point for each fifteen (15) PGP (Professional Growth Point) earned that is not tied to education degree or credit hours for column changes.

\_\_\_\_\_\_\_ H. One (1) Leadership Point for every three (3) college credit hours earned that is not tied to education degree or credit hours for column changes.

\_\_\_\_\_\_\_ I. Attendance at school or extra-curricular conference or educational training outside of the school contractual day with pre-approval by the building-level principal. Limit Two (2) Leadership Points from two (2) separate qualifying events.

\_\_\_\_\_\_\_ J. Leadership through unpaid collaboration meetings with pre-approval of the teacher’s building principal. Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ K. Attendance at three (3) school-related events outside of the regular contract day, such as open houses, nighttime programming, literacy nights, college fair events, graduation, academic award ceremonies, co-curricular events, and parent breakfast events. Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ L. The teacher is an unpaid club sponsor outside of the contract day for a school club that has been pre-approved by the teacher’s building principal. Documentation of at least four (4) meetings required. Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ M. Attend three (3) Parent-Teacher Organization (PTO) meetings. Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ N. Work and/or chaperone, unpaid, at least three (3) extra-curricular or after-school events. Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ O. The teacher supervises a student teacher with pre-approval from the Superintendent or designee.

\_\_\_\_\_\_\_ P. The teacher gets an additional subject endorsement on his/her license.

\_\_\_\_\_\_\_ Q. The teacher serves as an unpaid tutor for fifteen (15) hours. Limit two (2) Leadership Points.

\_\_\_\_\_\_\_ R. The teacher covers class for another teacher four (4) periods (M.S./H.S.) or four (4) hours (Elem./Prim.). Limit one (1) Leadership Point.

\_\_\_\_\_\_\_ S. A teacher may submit a proposal and documentation for work that is not directly defined above that he/she deems appropriate for one (1) Leadership Point. The proposal and documentation must be approved by the building-level principal and Superintendent or designee.

\*A teacher requesting pre-approval from the designated administrator will do so by sending an e-mail (or another agreed to method between the KSC and KTA) to the administrator. The administrator will then respond to the teacher’s pre-approval request via e-mail (or another agreed to method between the KSC and KTA).